

AOI PUBLIC POLICY POSITIONS

2009
LEGISLATIVE
SESSION
—
OREGON
BUSINESS
ISSUES

*To promote prosperity and the highest quality of life for
all Oregonians by advancing Oregon business.*



www.aoi.org

2009 LEGISLATIVE SESSION AOI PUBLIC POLICY POSITIONS

The Associated Oregon Industries mission is aimed at increasing the prosperity of all Oregonians. AOI is concerned about keeping Oregon competitive and sustaining and growing quality jobs for our citizens. The policies of Associated Oregon Industries are the result of work done by AOI members. Hundreds of AOI members provide input regarding issues impacting their businesses. AOI Policy Councils identify issues, study and deliberate the issues, and develop policy recommendations for the Board of Directors. Following Board approval, policies are advocated by the Board, Policy Councils, and management.

This publication represents AOI positions as of the beginning of 2009. Issues will evolve and new issues will emerge. AOI Policy Councils and the Board and Executive Committee will meet regularly to keep AOI policies up-to-date. Updates are available at www.aoi.org or in our regular e-newsletter *Leading Issues*. AOI is interested in your opinion; please contact the appropriate AOI policy manager listed in this publication to share your view.

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AOI Mission Statement

"To promote prosperity and the highest quality of life for all Oregonians by advancing Oregon business."

AOI Mission Statement

In addition to our Mission Statement, the following principles guide our strategy, planning, and policy work:

1. As an organization we are member driven and member engaged. Our policy agenda is developed through active engagement with our members.
2. When justified, we support the collaborative development of appropriate and fact-based regulation.
3. We initiate and support policies leading to a well-educated, trained, and employable citizenry.
4. We support efficient, effective, and accountable public policy that encourages private sector job growth.
5. We support policies that lead to a vigorous economy and high quality environment.
6. We promote and support policies that increase government efficiency.
7. We will prioritize our actions in the context of our long-term strategic agenda, and seek comprehensive, long-term solutions.

Get Involved in AOI

Experience the opportunity to unite with other business leaders to affect the business climate in Oregon. AOI is comprised of large and small member firms — from all business classifications in Oregon — and is a voice listened to by legislators and regulatory agencies. It's been that way for over 113 years.

Contact members@aoi.org | 503-588-0050 ext:203

Policy Management

2009 AOI Public Policy Positions, as approved by the Board and AOI membership, provides the direction for the AOI public policy team to initiate and evaluate legislation. AOI Policy Managers can be contacted with your questions, opinions or comments:

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Education and Workforce Development

Mission: To develop the education and workforce development vision and mission of Associated Oregon Industries.

- Goals:** Conduct an assessment of existing plans for education and workforce development in Oregon.
- Identify areas where AOI may be an influential change agent without duplicating work already done or being done;
 - Develop a strategy for change in Oregon's education system and workforce preparedness of Oregon citizens.

40-40-20 Educational Attainment Goal

AOI Position:

AOI supports the goal of 40% of Oregon adults holding a bachelor's degree or higher, another 40% holding an associate's degree or other technical credential, and the remaining 20% a high school diploma that represents a high level of academic and work readiness skills.

For Oregon's economy and its businesses to compete effectively in a globally competitive economy, its citizens and workers must be educated to much higher levels. Oregon's economic and competitive success depends on efficient enterprises with an ample store of well-educated, skilled employees.

529 College Savings Early Incentive Program

AOI Position:

AOI supports the creation of an early incentive component to the 529 College Savings Program.

College costs are expected to outpace inflation and families will continue to share the largest burden of these costs. Oregon's 529 College Savings Plan affords parents, guardians and others a tax deduction of up to \$2,000 per year to set up a college expense savings account. Under the early incentive concept, the state contributes \$250 to that account if it is set up before a child reaches his or her first birthday. This encourages families to begin routine savings at the earliest possible time and instills an expectation that the child is being prepared to succeed as an educated citizen.

Career Readiness Certificate

AOI Position:

AOI supports the creation of and funding support for the Career Readiness Certificate (CRC) by the state Department of Community Colleges and Workforce Development and its alignment with Oregon's new high school diploma.

The CRC will verify an applicant's "readiness for work"

Career Readiness Certificate (cont.)

and show prospective employers that the employee meets certain minimum requirements (e.g. reading for information, applied mathematics and locating information). Moreover, aligning the essential skills and career-related learning standards of Oregon's new high school graduation requirements with the basic competencies of the CRC will leave high school graduates better-prepared to enter the workforce and continue their post-secondary learning.

New High School Diploma Requirements

AOI Position:

AOI supports Oregon's new high school diploma requirements and funding support to school districts to implement them through the School Improvement Fund.

Oregon's new high school graduation requirements, phased in over the next seven years, will better prepare students for postsecondary education, work and citizenship. The School Improvement Fund, set up to provide funds to school districts for targeted purposes, should be used to assist school districts in implementing and measuring progress towards these new graduation requirements.

Pre-K-20 System Alignment

AOI Position:

AOI supports the alignment of the budgets, curriculum and student data of Oregon's Pre-K-20 education system segments: pre-kindergarten, elementary/secondary, community colleges, universities and graduate schools.

Curriculum standards, proficiencies and assessments should be aligned across the continuum to prepare students for the next level. Student data should be uniform, integrated, and automated to facilitate efficient transfer of credits between schools within as well as between education segments. To help decision-makers shape priorities and make effective public investments, a unified, transparent and student-centered budget model should be created.

Pre-Kindergarten Education Program (Oregon Head Start)

AOI Position:

AOI supports increased funding for Oregon's Pre-Kindergarten Education Program to assure availability of services for all eligible disadvantaged children.

Pre-kindergarten education programs greatly improve the chances for disadvantaged children to succeed in school and later in life. These programs offer pre-kindergarten education; access to medical, dental and nutrition services; parent education; and family support.

Targeted Workforce Investments

AOI Position:

AOI supports funding of targeted investments in high-demand areas that generate high-wage career opportunities and are critical for economic development:

- Manufacturing, through the Manufacturing 21 Coalition's policy and funding agenda;
- Engineering, through the Engineering and Technology Industry Council's (ETIC) funding agenda;
- Clean technology, through the Governor's Clean Technology Initiative funding agenda; and
- Health care, through the Governor's Health Occupation Initiative funding agenda.

Oregon will soon face critical shortages of skilled workers in areas that can offer high-wage employment: manufacturing, engineering, clean technology and health care. Filling these shortages will keep Oregon competitive in the global economy and provide Oregon businesses with the talent they need to grow and compete.

Unemployment Insurance (UI) Wage Option Program

AOI Position:

AOI supports legislation creating the UI Wage Option Program.

Under the UI Wage Program, unemployment insurance trust funds are invested in on-the-job training and/or wage subsidies for UI claimants who would otherwise receive those funds for claim benefits support without securing employment. Preliminary estimates indicate that the concept will create a savings in program costs.

Employment Practices

Mission: Protect the right of employers to lawfully manage their workplaces.

Goals:

- Support workplace laws and regulations that enable Oregon businesses to be competitive locally, nationally and internationally.
- Support workplace policies that allow employers to manage their workplaces without unnecessary government intrusion or mandates.
- Support workplace policies that give employers the maximum ability to promote the well-being of their employees, including flexible work hours, drug-free workplaces, and the ability to offer competitive wages and benefits.

Family Leave

AOI Position:

AOI opposes further expansion of the Oregon Family Leave Act (OFLA) that places an increased regulatory burden on employers, including the expansion of mandated leave opportunities.

AOI opposes paid family leave legislation, paid for either by employee taxes or employer payroll taxes.

The 1995 Oregon Family Leave Act (OFLA), requires employers with 25 or more employees to grant up to 12 weeks of unpaid leave annually to employees for pregnancy leave, family leave, or parental leave. The 2007 legislature further expanded OFLA: 1) employers must allow employees to access all accrued paid leave, including sick leave, while taking time off for family leave; 2) leave for a workers' compensation injury no longer runs concurrently with family leave; and 3) the OFLA covers care for grandparents and grandchildren.

Labor

AOI Position:

AOI supports the right of employees to engage in fair and secret ballot elections in union organizing campaigns.

AOI opposes a "card check" system for private employers that would subject employees to coercion and take away the ability of workers to vote in a secret ballot union election.

Medical Marijuana

AOI Position:

AOI supports legislation to clarify that Oregon employers are not required to accommodate medical marijuana in the workplace, regardless of when or where the use occurs.

There are 20,500 medical marijuana cardholders, with another 2,000 pending applications. The Bureau of Labor and Industries (BOLI) has taken the position that employers are required to provide workplace accommodations to employees with medical marijuana cards, which in many cases, may present a danger to other workers.

Unemployment Insurance

AOI Position:

AOI supports legislation that protects the integrity and solvency of the Unemployment Insurance (UI) Trust Fund.

AOI supports legislation that maintains a stable and predictable UI tax structure.

AOI opposes the diversion of UI benefits beyond their intended use.

AOI supports legislation to strengthen provisions for denial of UI benefits for violation of workplace drug and alcohol policies.

The UI program is funded by employer taxes and is designed to help maintain purchasing power of communities through worker income replacement. Oregon has a forward-funded program intended to minimize higher taxes during a recession when employers can least afford an increase in the costs of doing business.

Wage & Hour

AOI Position:

AOI supports Oregon's current, flexible weekly overtime standard.

AOI opposes inflexible daily overtime requirements.

AOI supports laws that allow flexibility in scheduling meal and rest break periods.

In 2007, legislation and a ballot measure were both proposed to replace Oregon's 40-hour weekly overtime requirement with a daily overtime requirement that would impair scheduling flexibility for employers and employees. In 2008 the Bureau of Labor & Industries (BOLI) attempted to pass rules that would mandate that employers enforce meal and rest breaks and eliminated any flexibility for employers with unique industry needs.

Workers' Compensation

AOI Position:

AOI supports current definitions of attending physician.

AOI supports a strengthened Managed Care Organization structure.

AOI supports the Management-Labor Advisory Council (MLAC) process and opposes legislation not approved by MLAC.

Oregon workers' compensation system is a national model. Premiums to Oregon employers have dropped by 62 percent

Workers' Compensation (cont.)

since 1990, saving employers more than \$16.4 billion. At the same time, benefits to injured workers have dramatically improved.

Workplace Regulation/OSHA

AOI Position:

AOI opposes increased OSHA enforcement unless preceded by increase in consultation staff.

AOI opposes increased OR-OSHA penalties.

AOI opposes blanket ergonomic standard for Oregon employers.

Oregon's workplaces are regulated by OR-OSHA on matters pertaining to workplace and occupational safety. Oregon workplaces are governed by a state plan, which by law must provide at least as much protection as federal law.

Environment & Energy

Mission: To promote —

- A robust, sustainable, and competitive economy;
- Enhanced environment quality for all Oregonians;
- Reliable, competitively priced energy from a diversified portfolio;
- Innovations that integrate economic and environmental progress for both existing and emerging sectors;
- Flexible, effective incentives over command and control regulatory mechanisms;
- A sustainable Oregon by developing and protecting resources in ways that enhance the environment, economy and communities.

Goals:

- Identify long-term goals and actions needed to lead the state into a future where Oregonians enjoy the highest quality environment and most vibrant economy possible.
- Promote and apply objective, effective, and creative approaches to energy and environmental issues.
- Identify current and long term environment and energy issues; analyze their impact on the private sector economy; discuss their political and financial implications; determine their relevance to AOI members; adopt an AOI position; and, decide whether to include in legislative agendas.
- Expand AOI E & E interactions and seek out common ground and collaboration with other business groups, agencies, and nonprofit interest groups.

DEQ Fees

AOI Position:

AOI supports DEQ fee increases that meet criteria previously adopted by Environment Committee.

Fees make up, depending on the program, anywhere from about 40% to 100% of DEQ funding. In 2001, the AOI Environment Committee adopted a fee policy that supported fee increases for CPI, but set criteria for support of increases beyond CPI.

DEQ Penalty Increases

AOI Position:

AOI opposes increases in DEQ maximum penalties.

The DEQ possesses more than adequate penalty authority for environmental violations, both discharges and paper work. The penalties are assessed using a matrix incorporating various aggravating or mitigating factors. In some cases fines are as high as \$25,000 per day per violation.

Ban On Mixing Zones

AOI Position:

AOI opposes bans on mixing zones.

A mixing zone is the designated area (zone) of a water body where a discharge enters from a municipality, industrial, or other facility. In many cases the mixing zone is a return of river water after non-contact cooling. The DEQ establishes criteria for these zones with EPA approval, to safely allow dilution before water meets strict ambient water standards.

Tax Incentives For Extra Environmental Requirements

AOI Position:

AOI supports nonfederal required or Oregon specific requirements to include tax incentives.

Oregon has a history of adopting very rigorous environmental standards which, in many cases, are specific to Oregon or go beyond what is required by federal law. A tax credit allows Oregon to compete with states and nations with less stringent limits.

Acquisition Of Utilities By Public Bodies

AOI Position:

AOI has historically opposed takeover of utilities by public bodies.

BETC Expansion

AOI Position:

AOI supports expansion of Business Energy Tax Credit (BETC) to cover greenhouse gas reductions.

Biofuels

AOI Position:

AOI supports incentives to promote biofuels on case by case basis.

DEQ Innovative Technology

AOI Position:

AOI supports establishment of a DEQ Innovative Technology Center for cleanup options.

Contaminated site cleanup is very expensive. As a result, emerging technologies are arising that provide better results at less cost. An innovative technology center would encourage the use of alternative technologies, and be re-assessed after a few years.

Oregon Electricity Restructuring Act

AOI Position:

AOI opposes repeal of SB 1149, the Oregon Electricity Restructuring Act.

Emission Trading/Market Development

AOI Position:

AOI supports creation and use of voluntary and equitable trading and market-based options for emission reductions and habitat improvement. (Greenhouse gas cap and trade is a separate policy issue.)

Energy Facility Siting Process

AOI Position:

AOI supports the Energy Facility Siting process.

Water Quality Monitoring

AOI Position:

AOI supports funding for further monitoring of the Willamette River and other state waters when done as part of a statewide assessment.

Greenhouse Gas Reduction

AOI Position:

AOI supports incentives and innovation spurring voluntary reductions in GHG emissions; preference for nationwide over regional or state Cap & Trade strategies; reduction mechanisms that do not damage Oregon's competitiveness and do not focus on a single sector of the economy; and, mechanisms that grow Oregon's economy.

Permit Surcharges

AOI Position:

AOI opposes permit surcharges for unrelated/non-beneficial state activities.

Proportionality Of Regulatory Burdens

AOI Position:

AOI supports the policy that emission reductions should be distributed per sector source (e.g., transportation, etc.) in an equitable and efficient manner.

State Delegation Of Federal Programs

AOI Position:

AOI supports federal delegation of programs to the state level for implementation.

Franchise Taxes

AOI Position:

AOI opposes expansion/increase of franchise taxes.

OPUC Appointment Process

AOI Position:

AOI has historically been involved with the OPUC appointment process and will continue to do so as warranted.

3% Public Purpose Charge

AOI Position:

AOI supports the current Public Purpose Charge law, but opposes unnecessary changes to:

- Increase the 3% public purpose charge
- Extend the 2012 sunset
- Expand PUC's ability to modify charge or shifting funds among accounts
- Shift authority to increase rates from the legislature to the PUC

Renewable Portfolio Standards (RPS)

AOI Position:

AOI supports renewable power, increased flexibility within portfolio, and expand RPS only if strongly justified.

Natural Gas Supplies

AOI Position:

AOI supports increased availability of natural gas supplies.

In 2008, the Boards of AOI Oregon Business Council, Portland Business Association, and Oregon Business Association met jointly and reached a consensus that Oregon must seek new natural gas supplies in order to achieve a balanced resource portfolio that includes renewable and energy conservation as well as traditional resources. Additional pipeline capacity from the U.S. Rocky Mountain region and new sources like liquefied natural gas (LNG) can be developed in safe and environmentally sound ways that will diversify our natural gas supply base, and provide greater supply and price predictability.

Fiscal Policy

Mission: Promote a vibrant, sustainable and competitive economy through private sector expansion and job creation.

Goals: Identify current fiscal policy issues; analyze their impact on the private sector economy; discuss their political and financial implications; determine their relevance to AOI members and the Oregon business community.

Capital Gains Taxation

AOI Position:

AOI supports reducing personal income tax rates applied to capital gains.

Under current Oregon tax law, capital gains are taxed as ordinary income making it one of the highest state tax rates on capital gains in the country. In order to encourage business expansion, investment, job creation and the risk-taking inherent in creating start-up companies, Oregon's capital gains tax rate should be significantly reduced.

Comprehensive Tax And Fiscal Reform

AOI Position:

AOI supports comprehensive tax and fiscal reform that balances Oregon's state tax structure by reducing its over-reliance on a single revenue source; promotes job creation, economic development and capital investment; results in a fair tax burden for all classes of taxpayers; and maintains revenue neutrality. Any tax structure overhaul must be preceded by the development of a sustainable model for government spending, include the pre-emption of certain local government taxes, and limit the sharing of tax proceeds between taxing entities.

Confidentiality Of Taxpayer Records

AOI Position:

AOI supports legislation that protects the confidentiality of taxpayer records during litigation before the Oregon Tax Court.

AOI opposes any requirement of a taxpayer to publicly disclose any tax information.

During the course of an income or property tax appeal, the taxpayer is often required to divulge personal and proprietary information. Procedures that raise doubts about confidentiality will discourage legitimate taxpayer appeals. The taxpayer should be assured that information will be held in the strictest confidence and not released to the public and potentially to business competitors.

Connection Of Oregon Tax Law To Federal IRS Code

AOI Position:

AOI supports maintaining a connection of Oregon personal and corporate income tax law to the federal IRS code.

Maintaining compliance with Oregon state and federal income tax laws and rules has become increasingly complex and expensive. To ease the burden of compliance on Oregon taxpayers, Oregon income tax laws and rules should be aligned with federal.

Corporate Minimum Tax

AOI Position:

AOI supports updating the corporate minimum tax imposed on C-corporations by setting it at \$300, allowing for annual increases based upon the rate of inflation, and dedicating its proceeds to the State's Rainy Day Fund.

Minimum tax proposals based on gross receipts disadvantage corporations with high sales and low net incomes. Any restructuring of the corporate minimum should be simple, neither benefit nor disadvantage any business, and not be used as an excuse to substantially increase business taxes.

Personal And Corporate Income Tax Kickers

AOI Position:

AOI supports modifying the personal and corporate income tax kickers so that a portion of excess tax collections are deposited into the Rainy Day Fund rather than returned to personal and corporate income taxpayers.

Reserve funds should total at least 12-15 percent of general fund revenue in order to mitigate budget cuts during an economic downturn. A portion of excess tax collections, now returned to personal and corporate income taxpayers under the kicker law generally during improving economic conditions, should be saved for the future.

Long-term State Budgeting

AOI Position:

AOI supports legislation requiring the Governor and legislature to adopt a long-term, ten-year state budget that outlines expected revenues and current-law expenditures.

The adoption of a long-term state budget that compares on-going expenditures with anticipated income will enhance the legislature's ability to make better spending decisions as well as give the public a better view of long-term program costs.

Rainy Day Fund

AOI Position:

AOI supports modifying the state's Rainy Day Fund by creating a method for making regular and predictable deposits into the fund, such as a mandatory biennial appropriation, and making it a part of the Oregon Constitution.

If the Rainy Day Fund is to be substantial enough to mitigate budget cuts during an economic slowdown — as it was intended — additional methods need to be in place to assure regular deposits into the fund. Such methods should include a mandatory legislative appropriation to the fund before other spending decisions are made.

Retroactive Application Of Department Of Revenue Rules

AOI Position:

AOI supports legislation prohibiting the retroactive application of new Oregon Department of Revenue rules to open tax years.

Oregon businesses complete and file their tax returns based on expert advice and information at their disposal on tax laws and rules in place at the time of filing. New rules should only apply prospectively.

Health Care

Mission: To support the critical role of Oregon employers helping to obtain and pay for health care for their employees and dependents; and, support a high quality, cost efficient, accessible system for providing health care services to all Oregonians.

Goals: Identify current health policy issues; analyze their impact on the private sector's ability to provide health insurance coverage to employees; discuss the implications and relevance to AOI members and the Oregon business community.

Association Health Plans

AOI Position:

AOI supports legislation that ensures association health plans remain as a viable option for employers, particularly small employers, to purchase health insurance.

Oregon employers have long had the opportunity to purchase insurance through business or trade associations that meet state requirements for patient protection and mandated benefits. By purchasing through an association, smaller employers have an opportunity to pool as a large group and enjoy the ability to purchase products not available to them in the direct market.

Expanded Insurance Opportunities For Employees

AOI Position:

AOI supports expanding the current employer-based voluntary program partnering with government through programs like Family Health Insurance Assistance Program (FHIAP). Historically AOI has supported FHIAP.

Over the years, because of low federal Medicaid and Medicare reimbursements, Oregon has not kept up payment to providers causing some to decline to see OHP patients. The Family Health Insurance Assistance Program provides for more coverage of younger Oregonians which not only helps Oregon families, but reduces pressure to increase the Oregon Health Plan and force additional mandates.

Oregon Health Fund Board Recommendations

AOI Position:

Support employers' ability to provide health coverage for employees and work with recommendations from the Oregon Health Fund Board that help stabilize costs and improve access to care.

Health Insurance Commission

AOI Position:

AOI opposes legislation creating a commission to review health insurer proposed rate increases, as it would take a regulatory function performed by the Oregon Insurance Division (OID) and substitute a commission model with designated representatives lacking the expertise of the OID, and politicizing the rating process.

Mandated Insurance Benefits

AOI Position:

AOI urges caution and careful evaluation of cost/benefit analyses in the implementation of insurance mandates. Because mandates drive up the costs of insurance for all, a thorough analysis of the proposal by independent evaluators is critical. Absent such analysis, AOI believes that health insurance that is less prescriptive and more market driven is more appropriate for Oregon.

Federal SCHIP Program

AOI Position:

AOI supports optional alternatives to SCHIP delivery.

The state has between 60 - 100,000 uninsured children qualifying for coverage under the federal SCHIP program. If expanded, the state should establish alternative models for care through the creation of school based clinics. This would better provide essential services for children while helping to avoid disruption of the employee/employer relationship due to transposition and scheduling issues.

Retail

Mission: Support retailers doing business in Oregon and promote a vibrant, sustainable and competitive economy through private sector expansion and job creation.

Goals: Identify issues of interest to the retail community; analyze their impact on retailer ability to meet customer needs; discuss political and financial implications; determine their relevance to AOI members and the Oregon business community.

Organized Retail And Metal Theft

AOI Position:

AOI supports clarifying existing laws relating to, and enhancing penalties for certain forms of retail and metal theft.

Rigid Plastic Containers & Bottle Bill

AOI Position:

AOI supports the existing rigid plastic container law and seeks refinement in calculating recycling rates. AOI also supports full integration of Oregon's new water bottle deposit system before further expansion is contemplated.

Use Of Biometric Data

AOI Position:

AOI supports the use of biometric data for drivers' licenses and adapting to federal requirements for state ID.

Electronic Product Stewardship

AOI Position:

AOI supports manufacturer responsibility for electronic product stewardship recycling. We will work to support effective implementation of new E-waste rules.

Prevailing Wage

AOI Position:

AOI opposes expansion of prevailing wage law, especially to private construction, as damaging to the economy and job creation.

Identity Theft

AOI Position:

AOI supports a security freeze on credit for victims of Identity theft.

Shoplifting

AOI Position:

Historically, AOI has supported increased penalties for shoplifting.

Unlawful Trade Practices Act

AOI Position:

AOI opposes expansion of Oregon's unlawful trade practices act in terms of fines and breadth of the law as an unnecessary burden on trade.

Pricing / Price Discrimination

AOI Position:

In most cases AOI has opposed laws governing and expanding pricing regulation as being detrimental to economic growth, job creation, and competitive commerce.

Point-of-Sale Purchasing Requirements

AOI Position:

Historically, AOI has opposed requiring identification for purchases of certain products, such as whipping cream, batteries, etc.

Big Box Stores

AOI Position:

AOI opposes bans on big box stores as an unnecessary restriction on business.

Packaging Bans

AOI Position:

AOI opposes packaging bans as an unnecessary burden on Oregon business and detrimental to the state's economy.

Labeling Laws

AOI Position:

AOI opposes labeling laws as an unnecessary burden on Oregon business.

Pesticide Reporting

AOI Position:

AOI opposes pesticide sales reporting as an unnecessary burden on Oregon business.

The Oregon State Legislature The 75th Legislative Assembly

Contact your legislators and let them know how these issues impact you business.

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*AOI Executive Committee Member Names in **Bold**

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Bill Barr	Regence BlueCross BlueShield of OR
Dick Boyd	Boyd Coffee Company
Doug Carlson	Wells Fargo
Steve Clark	Community Newspapers
Tim Clevenger	The Papé Group
Tom Corry	Bank of America Oregon
John Damon	Kraft Foods Global, Inc.
Justin Delaney	The Standard
Fred Duckwall	Duckwall Fruit
Karianne Fallow	Walmart
Ben Fetherston	Fetherston, Edmonds, LLP
Dan Field	Kaiser Permanente
Eric Forrest	Eugene Area Chamber of Commerce
Rob Freres	Freres Lumber Co. Inc.
Al Gosiak	Diamond Fruit Growers, Inc.
Dan Harmon	Hoffman Corporation
Candice Hatch	Bridgewater Group, Inc.
Dave Hauser	Eugene Area Chamber of Commerce
Brad Hicks	Medford-Jackson County Chamber of Commerce
Steve Holwerda	Portland Business Alliance
Paul Hurd	Daimler Trucks North America LLC
Margaret Kirkpatrick	NW Natural
Brian Konen	West Linn Paper Co
Peter Kratz	Harry & David
Joel Kuntz	ENTEK International LLC
Ginny Lang	Qwest Communications
Steve Marshall	The New Group
Pat McCormick	Conkling Fiskum & McCormick
Sandra McDonough	Portland Business Alliance
Greg Miller	Weyerhaeuser Company
Jennifer Murray	Evraz Inc. NA
Neil Nelson	Siltronic Corp
Bill Nicholson	Portland General Electric
Scott Parrish	A-dec, Inc.
Pat Reiten	PacifiCorp
Chris Robinson	Christopher K. Robinson, P.C.
Ron Saxton	JELD-WEN, inc.
Dave Schoellerman	Carestream Health Oregon
Jack Sebastian	NORPAC Foods, Inc.
Mike Siebers	Blue Heron Paper Co
Jeanne Staton	Staton Companies
Craig Stone	Medford-Jackson County Chamber of Commerce
Alan Thayer	Innovative Law Group
Warren Thompson	Windedahl, Rangitsch & Thompson
Dan Thorndike	Medford Fabrication
Craig Wanichek	Monaco Coach Corp
Elizabeth Warman	The Boeing Co.
Howard Werth	Leupold & Stevens, Inc.
Steve Wildish	Wildish Land Co.
Marcia Williams	Providence Health & Services-Oregon
Steve Zika	Hampton Affiliates



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